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**Financial Secretary** Elizabeth Enaka Ako

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Publicity Secretaries Caroline Time Elizabeth Finjap

Advisers Marian Weledji Florence Rita Arrey Lucy Asuagbor

Honorary Life President Marian Weledji

### FIDA CAMEROON 2021-2024 REPORT

FIDA is an international NGO with consultative status with ECOSOC since 1954. FIDA Cameroon is an affiliate of FIDA International. FIDA Cameroon was recently granted an Observer Status with the African Commission on Human and People's Rights during the 71<sup>th</sup> Ordinary Session of the African Commission on Human and People's Rights (the Commission) which was held virtually from the 21 April to 13 May 2022. We are very active at the grassroots, national, regional and international levels. We focus on achieving gender equality and empowering women/girls. Our mission is to enhance and promote the welfare of women/girls, promote the principles and aims of the United Nations in their legal and social aspects, promote the aims and principles of the African Commission on Human and Peoples' Rights, and promote the study of comparative law. We achieve our objectives through the following:

#### FIDA ACTIVITIES:

- a) Providing pro bono counseling and free Representation in court for indigent women and children.
- b) Seek the passage of legislation for the advancement and protection of women, children and indigent.
- c) Work for equal rights of women under the law in every state possible.
- d) Provide an open forum for the discussion of all matters affecting women and children.
- e) Further the dissemination of knowledge of national laws, regional and international treaties.
- f) Strategic litigation
- g) Fight violence against women and girls in the family, community and work place.

In her relentless efforts to fight Violence against Women and Girls, and help them achieve their full potentials in a violence-free society, the International Federation of Women Lawyers (FIDA) Cameroon with the help of local and international partners, engaged in a range of activities in the years 2021 to 2024. FIDA Cameroon together with its staff and volunteers was able to mobilize participants, and together reach out to communities and institutions in Cameroon.

Despite the difficulties posed by the outbreak of the global pandemic (COVID-19) in 2020, FIDA was able to adjust and adapt to the new context and effectively forge ahead with her pursuit in line with the

government's dispositions on safety and preventive measures to be observed by all Cameroonians. Thus, the International Federation of Women Lawyers was able to make significant strides in the fight against gender-based violence in the years 2021 – 2024 regardless of the challenging context.

Name	Board Position	Gender	Address	Board Term
Gladys Mbuyah	President	Female	Libra Law Office Mutengene	09 YEARS
Elizabeth Atemnkeng	Vice President	Female	Atemnkeng & Associates law firm Buea	09 YEARS
Mary-Ann Ching Molo	Secretary	Female	Attorney General's Office Buea	09 YEARS
Rita Taka	Assistant secretary	Female	Taka Law Chambers Tiko	09 YEARS
Rose Nkamngoh	Treasurer	Female	President High Court of Tombel	09 YEARS
Elizabeth Enaka	Financial Secretary	Female	Ministry of Justice	09 YEARS
Caroline Time	Public Relations Officer	Female	KUMBA	09 YEARS
Elizabeth Finjap	Assistant P.R.O	Female	LIMBE	09 YEARS
Marian Weledji	Honorary life President/Director	Female	NGEDI Law Chambers Limbe	LIFE
Florence Rita Arrey	Adviser	Female	YAOUNDE	09 YEARS
Lucy Ashuagbor	Adviser	Female	YAOUNDE	09 YEARS
Tumnde Peter	Adviser	Male	LIMBE	09 YEARS

#### 2. LIST OF GOVERNING BODY MEMBER

#### **3. ORGANIZATIONAL STRUCTURE**

Women's rights are at the heart of everything we do in FIDA. Since we were founded in 1993, we have been entirely dedicated to promoting women/ girl's rights. We realize our dream of making women's rights a reality and bringing about long-lasting change for women; by campaigning for women's rights to be upheld at all levels. E.G:

1. We lobby and advocate for the state to put in place policies and laws that tackle discrimination and protect women.

2. Through our legal aid clinic, we assist women get access to appropriate, quality services that protect and restore women's rights and health.

3. We clamor for repugnant customary practices to be abolished so as to usher in social change that supports the rights of all women and girls.

4. We engage young women in our women's rights trainings in order to develop a pipeline for new leadership.

5. We use the pro-feminist rationale and engage men and boys in violence prevention by recruiting HE4SHEs

6. We collaborate with other women's rights groups and movements that share our vision to advance women's rights. Etc.

Below is a recapitulative table of the team through whose collaboration changes in the narratives of GBV in Cameroon was initiated by FIDA Cameroon:

	Total number
Staff	04
Board members	12
Advisors	03
Volunteers	10
Members	60

#### 4. LIST OF PROJECT ACTIVITIES

FIDA Cameroon successfully implemented 3 projects in the years 2021 through 2024 with funds and support from 3 Grant makers. Our strategic plan consisted mainly of awareness raising, advocacy, capacity building, and lobbying government, law/policy makers to influence legislations.

# I. Making Violence against Women and Girls History in the North West and South West regions of Cameroon (UNTF)

With the support of the UN Trust Fund to End Violence against Women and Girls, FIDA Cameroon could extend her reach to the North-West and South-West regions. Schools, Motor parks, churches, social meetings, and markets were engaged by FIDA staff and volunteers for massive sensitization and awareness raising with poster pasting. Various means were used within this project to reach the community, namely on-site interventions and radio and TV programs. Each of our interventions coined sensitization on issues related to violence against women and girls and the preventive measures against the COVID-19 pandemic. We equally mobilized volunteers in remote communities for easy identification of cases of violence and their referral to appropriate support services. This allowed us to keep track on cases of violence even during the lockdown period, and ensured access to justice.

We went further to organize four capacity building workshops with 108 [lawyers, judges, police officers] on the application of the CEDAW and MAPUTO Protocol. The objective is for these conventions to be called in aid by them to fill the gaps in our national laws.

We also went ahead to organize training workshops for 102 paralegals on how to draft, lodge and follow up complaints on behalf of survivors and its aim was to equip them with the skills needed to assist survivors access justice. In this light Criminal procedure manuals were produced and distributed to paralegals as an aid for easy reference.

FIDA also trained 76 customary court judges using promotional Human Rights laws in handling of SGBV/HP cases. The objective was to enable them use Human Rights-based approach in handling such cases and awareness raising campaigns on identifying/preventing GBV during crisis.

# II. Eradicating violence against Women and Girls in the North West and South West regions of Cameroon through Advocacy and Social Change (AWDF)

With funds from the African Women's Development Fund, FIDA Cameroon was able to further her endeavors in the North-West and South-West regions of Cameroon. The objectives of this project were stated as follows:

1.) To sensitize the public about women's human rights so as to end discrimination, achieve gender equality and women's empowerment.

- 2.) To raise awareness in communities on the general consequences of violence against women and girls and bring to focus the benefits of survivors getting psychosocial support.
- 3.) To educate traditional authorities, custodians of customs, queen mothers and the public on the devastating health and economic consequences of harmful traditional practices on women/ girls.
- 4.) To change mindsets of customary leaders and believers in such customs and encourage them to eradicate repugnant customs and bring about social change in the lives of women.
- 5.) To advocate for law/policy review and for the state to give effect to its obligations under international human rights treaties ratified.
- 6.) Sensitize social workers and judicial police officers and customary court judges to use human rights-based approach when handling cases of violence.
- Raise public awareness and galvanize the community to support the fight to end violence against women

Through this project, we were able to organize media and community awareness raising campaigns (through poster pasting and distribution of informative leaflets) on various forms of VAW/Gs and its consequences and also organize informative sessions on available laws, psychosocial support services, health care services and safe homes where they can refer survivors to.

A cartography of existing VAW/G service providers in the two project regions was compiled and distributed during awareness raising campaigns, to serve as a referral network of service providers.

We equally organized training workshops with 80 traditional leaders, customary court judges and queen mothers on the adverse consequences of discriminatory traditional practices and enlightened them on women's human rights and the importance of eradicating harmful traditional practices.

Also, we went ahead to train 50 women/girls [HIV+ refugees/internally displaced, detention, out of school and survivors of violence] as peer mobilizers towards service access and protection of rights.

FIDA also stretched to lobby at the level of the ministry of Justice, where 17 governments/lawmakers were lobbied for law/policy reform and for international conventions to be harmonized with national laws and implemented.

### III. Inclusive Approach for the Protection and Promotion of Fundamental Human Rights and Freedoms in the North West and South West Regions of Cameroon with funds from (ARDF)

With the support of the Africa Regional Democracy Fund (ARDF) at the U S Embassy in Yaounde, FIDA Cameroon with Head Office in the South West Region could extend her reach to the North-West region. Various means were used within this project to reach the community, namely on-site interventions and radio and TV programs. Each of our interventions coined sensitization and advocacy on issues related to violence against women and girls with the overall goal to enhance access to justice and contribute to increase the respect for fundamental rights and freedom by building the skills of Lawyers, Magistrates, and civil society leaders on strategic litigations in the Northwest and Southwest Regions of Cameroon.

We went further to organize capacity building workshop to train 40 Lawyers and 20 Magistrates on Strategic Litigation on the 15<sup>th</sup> and 22<sup>nd</sup> of February 2023 in the Northwest and Southwest Regions respectively. Three weeks to the first training, we submitted a letter to the Ministry of Justice requesting for designation of Magistrates for the trainings both in the Northwest and Southwest Regions. We equally identified and sent invites to Lawyers required for the training. Both workshops were held as planned with an attendance of 21 Lawyers and 9 Magistrates in the North West Region and 23 Lawyer and 9 Magistrates in the South West Region. In total, the workshop saw the participation of 44 Lawyers and 18 Magistrates. The workshop was very participatory and interactive as many Lawyers and Magistrates shared their concerns and were encouraged to file public interest cases in order to expose injustice and human right violation cases.

#### Pictures for Training of Lawyers and Magistrates in the North West Region on the 15<sup>th</sup> February 2023. Picture Credit: Kenge Zita M.

In the course of the workshop, Mafor Barrister Gladys Mbuya facilitated on; **"What is Strategic litigation, Why Submit a Communication to the African Commission on Human and peoples' rights?", Procedure for filing of Communications Before the African Commission on Human and People's Rights and "Recommendations of the Commission"** 





Intervention from barrister Olivia Tamon focused on; **"Stages Involved in Consideration of communications pursuant to article 55:** 

- Who Can Submit a Communication to the Commission?
- Seizure, Admissibility and Deadlines"

and "Exception to the Rule of Exhaustion of local remedies"

- Rational for the Rule
- The international Legal requirement for exhaustion of local remedies
- Exception to the rule of Exhaustion of Local remedies
- Other Exceptions
- Burden of Proof of exhaustion of Local remedies.





Coordinated by the moderation, there was an interactive session where participants reacted with many questions, sharing experiences and giving recommendations.



Pictures for Training of Lawyers and Magistrates in the South West Region on the 22<sup>nd</sup> February 2023. Picture Credit: Kenge Zita M.

In the Sout West Region, the subject of; "What is Strategic litigation, Why Submit a Communication to the African Commission on Human and peoples' rights?", Procedure for filing of Communications Before the African Commission on Human and People's Rights and "Recommendations of the Commission" was handled by Barrister Elizabeth Atemnkeng, the vice president of FIDA Cameroon.

Intervention from Mator Barrister Gladys Mbuya, the national president of FIDA Cameroon focused on;

"Procedure for filing of Communications Before the African Commission on Human and People's Rights"

- Stages Involved in Consideration of communications pursuant to article 55:
- Who Can Submit a Communication to the Commission?
- Seizure, Admissibility and Deadlines"

And, "The Rule of Exhaustion of local remedies"

- Rational for the Rule
- The international Legal requirement for exhaustion of local remedies
- Exception to the rule of Exhaustion of Local remedies
- Other Exceptions.







During the interactive session of the worshop coordnated by the **public relations officer** of FIDA Cameroon in the person of **barrister Caroline TIME**, participants raised their concerns which was delibrated on by the entire FIDA team with contributions from other participants.







We equally signed media coverage contracts with two television stations; one in each project region to cover capacity building workshops and broadcast to the general public and also to host live awareness raising campaigns on the importance of strategic litigation.



FIDA also organized two capacity building workshops for 40 civil society leaders on how to access the African commission on human and people's rights with complaints. With the objective to promote Human Rights and Fundamental Freedoms. In the North West Region (NWR), the training was organized on the 20<sup>th</sup> of April 2023 with attendance of 20 participants as targeted (7male and 13female participants) and in the South West Region (SWR) on the 12<sup>th</sup> of May 2023 with attendance of 22 (5male and 17female) participants. Ongoing monitoring and evaluation were equally validated. The methodology of workshop was participatory and interactive while a quantitative and qualitative data collection method was employed for monitoring and evaluation. Secondary data sources included review of project activity, planning documents, and training manuals while primary sources were aided by interview guide and questionnaires. A pre and post survey was administered to workshop participants. The result of Pre-Test and Post-tests revealed that knowledge on strategic litigation improved from 10% to 100% thus a 90% progress, on the question on why submit a communication to the African commission on human and

people rights. The question that seeks to understand participant mastery of stages involved in the considerations pursuant to article 55 gained 98% knowledge improvement. Except for knowledge areas on "procedure for filing Communications Before the African Commission on Human and People's Rights and Rule of Exhaustion of local remedies and some exception to the rule of exhaustion of local remedies" that indicated 75% and 65% improvement respectively, other knowledge recorded above 95% improvements. These results imply that CSOs leaders needs more refresher training in these domains.

#### Pictures on Training of Civil Society Leaders in the North West Region on the 20<sup>th</sup> April 2023. Picture Credit: Kenge Zita M.

Presentation on; **"What is Strategic litigation, Why Submit a Communication to the African Commission on Human and peoples' rights?", Procedure for filing of Communications Before the African Commission on Human and People's Rights and "Recommendations of the Commission"** was handled by Mafor Barrister Gladys Mbuya





Presentation on; "Procedure for filing of Communications Before the African Commission on Human and People's Rights"

- Stages Involved in Consideration of communications pursuant to article 55:
- Who Can Submit a Communication to the Commission?
- Seizure, Admissibility and Deadlines"

And, "The Rule of Exhaustion of local remedies"

- Rational for the Rule
- The international Legal requirement for exhaustion of local remedies
- Exception to the rule of Exhaustion of Local remedies
- Other Exceptions.
- Burden of Proof of exhaustion of Local remedies were handled by barrister Olivia Tamon, the Bamenda branch president of FIDA Cameroon.





#### Pictures for Training of Civil Society Leaders in the North West Region on the 12<sup>th</sup> May 2023. Picture Credit: Kenge Zita M.

Presentations on; "What is Strategic litigation, Why Submit a Communication to the African Commission on Human and peoples' rights?", Procedure for filing of Communications Before the African Commission on Human and People's Rights and "Recommendations of the Commission" were handled by Barrister Elizabeth Atemnkeng, the vice president of FIDA





Intervention from Mafor Barrister Gladys Mbuya, the national president of FIDA Cameroon focused on;

"Procedure for filing of Communications Before the African Commission on Human and People's Rights"

- Stages Involved in Consideration of communications pursuant to article 55:
- Who Can Submit a Communication to the Commission?
- Seizure, Admissibility and Deadlines"

And, "The Rule of Exhaustion of local remedies"

- Rational for the Rule
- The international Legal requirement for exhaustion of local remedies
- Exception to the rule of Exhaustion of Local remedies
- Other Exceptions.





#### Interactions and group pictures of trainings





FIDA Cameroon carried out media awareness raising campaigns on the importance of strategic litigation, validated the end line data collection process and also contracted an external consultant to perform a final evaluation of the project. In line with the media contract signed with My Media Prime and Eagle's Eye Africa in the South West and North West regions respectively, one talk-show on the importance of strategic litigation was held over Eagle's Eye Africa of North West region on the 21st of July 2023 and one held over My Media Prime television station of the South West Region on the 7th of September 2023. End line data collection and evaluation was equally validated. The methodology of the awareness raising campaign was participatory and interactive while end line data collection process was aided by questionnaire and interview guide which administered tools among beneficiaries (lawyers, magistrates, CSOs leaders and members of the public), representatives of media houses, and FIDA Cameroon's staff and volunteers. Secondary and primary data collection sources were used. Secondary sources included project activity planning documents, second and third quarterly monitoring reports while primary sources included quantitative and qualitative approaches. Respondents were sampled based on their knowledge of the subject areas and involvement in the project activities and their availability and readiness to participate in the exercise. Indicators were reviewed against actual performance to access results achieved. End line data collection revealed that;

- General public gained 88% improved awareness on strategic litigation process.

- 100% of lawyers and magistrates that participated in the capacity building workshop confirmed knowledge gained on strategic litigation as compared to 23% prior to the workshop.
- 96% of lawyers and magistrates reported applying strategic litigation concepts.
- Knowledge gained and application of strategic litigation concepts among CSOs progressed from 2% before the training session to 86% after the training workshop.
- 78% of the 100 persons interviewed reported to have gained awareness on strategic litigation concepts.

Pictures of media awareness raising/sensitization on the importance of strategic litigation in the North West Region on the 21<sup>st</sup> July 2023. Picture Credit: Kenge Zita M.

Resource Persons: Barrister Olivia Tamon and barrister Maurine Nchang





Pictures of media awareness raising on the importance of strategic litigation in the South West Region on the 7<sup>th</sup> September 2023. Picture Credit: Kenge Zita M. Resource Persons: Mafor barrister Gladys Mbuya and barrister Cecilia Tutuwan







#### IV. FIDA membership contribution

In commemoration of the years' 16days of activism with the theme: **"INVEST TO PREVENT VIOLENCE AGAINST WOMEN AND GIRLS",** FIDA CAMEROON actively participated in planning activities to raise awareness geared towards ending violence against women and girls in partnership with the Sub Divisional Delegation MINPROFF Tiko and other civil society organizations based in the Tiko sub division.

We organized sensitization talks on GBV with other civil society and associations at the Tiko council community radio from Monday 20/11/2023 to Friday 24/11/2023.



On Saturday the 25/11/2023, we organized an official Launch of the 16days of activism with an awareness walk from Tiko round about to holfort field.



On Thursday 30/11/2023, we Visited two schools in the Mutengene zone (REPACOL and FETCOL)



Community sensitization visits at Likombe on the 5/12/2023



On the 10/12/2023, we organized a Seminar at Tiko council hall.



In continuation of the 16days activism to end violence against women and girls, FIDA also organized a round table discussion with women and community members of Batoke at the **BATOKE CHIEF PALACE** on the 9<sup>th</sup> of December 2023 sensitizing the community on GBV, VAW/G and how to invest to prevent violence against women and girls.







#### 5. LIST OF ORGANIZATION'S ACHIEVEMENTS

Some of FIDA Cameroon's milestones in the years 2021 to 2024 include:

- Trained customary court judges, Traditional leaders and Queen mothers on how to use promotional Human Rights laws in the handling of GBV cases without being gender biased.
- FIDA Cameroon carried out awareness raising campaigns in four churches, two schools, four meeting houses, four TV stations and seven radio stations, sensitizing the population on VAW/G, its forms, root causes, consequences, existing laws guaranteeing equality, the existence of a law on Legal Aid and also sensitized them on how to advocate against and report cases of VAW/G.
- FIDA Cameroon also organized capacity building workshops for Lawyers and Magistrates on the handling of GBV cases and on implementing international Human Rights Conventions with the objective to enhance the knowledge of the lawyers, Magistrates and Police officers on the content of International Human Rights Conventions, encourage them to use human rights-based approach when handling cases of violence and also to cite and implement treaties that guarantee women equality with men before the law courts and in their judgments.
- Capacity building workshops with paralegals on how to draft, lodge and follow up complaints on behalf of survivors.
- Trained women/girls [HIV+ refugees/internally displaced, detention, out of school and survivors of violence] as peer mobilizers towards service access and protection of rights.
- Lobby government/lawmakers for law/policy reform and for international conventions to be harmonized with national laws and implemented.
- Elaborated a cartography of existing VAW/G service providers, which was distributed during awareness raising campaigns to serve as a referral network of service providers.
- Community awareness raising campaigns on identifying, preventing and responding to GBV during crisis.
- Finally, FIDA Cameroon made giant strides in the fight against GBV, as we were able to reach out to many Lawyers, Magistrates, parliamentarians, survivors of violence, IDPs, social and traditional meeting groups, faith-based groups, Customary Court Judges, Traditional leaders, Queen Mothers, volunteers, and the general population at large.
- Two capacity building workshops organized for 40 Lawyers and 20 Magistrates on Strategic Litigation

- Media coverage contracts signed with two television stations to cover capacity building workshops, broadcast to the general public and host live awareness raising campaigns on the importance of strategic litigation.
- Two capacity building workshops organized for 40 civil society leaders on how to access the African commission on human and people's rights with complaints.
- Two talk-shows (Media awareness raising campaigns) sensitizing the community on the importance of strategic litigation
- Awareness raising campaigns carried out in four schools, two local communities, Tiko council community radio sensitizing the population on ending VAW/G, awareness walk and one day seminar held in commemoration of 16days activism.
- ► A roundtable conference in commemoration of 16days of activism with the theme: **"Invest to**

#### Prevent Violence against Women and Girls"

- > Validated an ongoing monitoring and evaluation of activities.
- Validated the end line data collection process and an external evaluation perform on the years activities.

Finally, FIDA Cameroon made giant strides in the fight against GBV, as we were able to reach out to many more Lawyers, Magistrates, civil society leaders, survivors of violence, social and traditional meeting groups, schools, and the general population at large.

These milestones were achieved thanks to the support of our local and international partners.

Our special appreciation goes to:

- a. The United Nations Trust Fund to End Violence Against Women (UNTF),
- b. The African Women's Development Fund (AWDF),
- c. Africa Regional Democracy Fund Program (ARDF),
- d. FIDA members and staff
- e. Regional and sub divisional delegation of Minproff
- f. Ministry of Justice
- g. Libra Association for Widows,
- h. Footsteps for Women and Children (FOWEC-CAM)
- i. Hi Television, Buea
- j. CAM 1 Tv, Limbe
- k. Radio Bonakanda, Buea

- l. Eternity Gospel Radio Limbe
- m. Ndefcam radio Bamenda
- n. Star Tv Bamenda
- o. Sky spot radio Bamenda
- p. My Media Prime Television (MMP) Douala
- q. Eargles' Eye Africa (EEG) Bamenda

## **IMPLEMENTATION SUMMARY SHEET**

## 2021

ACTIVITIES IMPLEMENTED	REGION OF IMPLEMENTATION	LOCATION	DATE	TARGET	TARGET REACHED
Organize training workshop with traditional leaders, customary court judges and queen mothers on	Southwest	Holiday Inn Resort Limbe	Feb 19 <sup>th</sup> , 2021	40	40
the adverse consequences of discriminatory traditional practices and enlighten them on the advantages of respecting women's human rights and eradicate harmful traditional practices.	Northwest	Immaculate Conception Nazareth Home (ICONAH) Bamenda	Feb 26 <sup>th</sup> , 2021	40	40
Lobby at the level of the ministry of Justice, government/lawmakers for law/policy reform and for international conventions to be harmonized with national laws and implemented	Centre	Conference Hall, Ministry of Justice Yaounde	May 10th, 2021	30	17

Train 50 women/girls [HIV+ ,refugees/internally displaced ,detention, out of school and survivors of violence] as peer mobilizers	Southwest	Holiday Inn Resort Limbe	May 12 <sup>th</sup> ,2021	25	25
towards service access and protection of rights.	Northwest	Immaculate Conception Nazareth Home (ICONAH) Bamenda	May 15 <sup>th</sup> , 2021	25	25
Organize two capacity building workshop with 50 [lawyers, judges, police officers]	Southwest	Holiday Inn Resort Limbe	22 <sup>nd</sup> June 202	25	25
on the application of the CEDAW and MAPUTO Protocol. The objective is for these conventions to be called in aid by them to fill the gaps in our national laws.	Northwest	Immaculate Conception Nazareth Home (ICONAH) Bamenda	24 <sup>th</sup> June 2021	25	33
Organize training workshop for 50 Paralegals on how to lodge, draft and follow up complaints on behalf of survivors. The objective is to equip	Northwest	Immaculate Conception Nazareth Home (ICONAH) Bamenda	Aug 25 <sup>th</sup> , 2021	25	25
them with the skills needed to assist survivors access justice.	Southwest	Holiday Inn Resort Limbe	Sept 3 <sup>rd</sup> , 2021	25	24

Awareness raising campaign on identifying, preventing and responding to GBV during crisis	Southwest	Mile 17 Park, Buea Mile 4 park, Limbe	Oct 9 <sup>th</sup> , 2021	30	33
	Northwest	Ntarinkon Market	Oct 27 <sup>th</sup> , 2021	30	31
Train 40 customary court judges using promotional Human Rights Laws in handling of SGBV/HP cases. The objective is	Southwest	Holiday Inn Resort Limbe	5 <sup>th</sup> Nov, 2021	20	16
to make them use Human Rights-based approach in handling such cases henceforth.	Northwest	Immaculate Conception Nazareth Home (ICONAH) Bamenda	29 <sup>th</sup> Oct, 2021	20	20
Continuous awareness raising campaigns on communication channels including traditional/social	Northwest	Likomba Tiko Roundabout	02/12/2021	20	20
meeting groups ,schools, motor parks, churches etc of the existing laws guaranteeing equality and condemning violence to encourage survivors use these laws and access justice and also give visibility	Southwest	Ntarinkon Market Bamenda	17/12/2021	20	20

				1	
ACTIVITY IMPLEMENTED	REGION	LOCATION	DATE	TARGET	TARGET REACHED
Organize training workshop for 50 Paralegals on how to lodge, draft and follow up complaints on behalf of survivors. The objective is to equip them with the skills needed to assist survivors access justice.	SOUTHWEST	Holiday Inn Resort Limbe	Feb 23 <sup>rd</sup> , 2022	25	28
	NORTHWEST	Immaculate conception Nazareth home, Finance Junction	18 <sup>th</sup> Feb, 2022	25	25
Women's Week Symposium	SOUTHWEST	Holiday Inn Resort Limbe	4 <sup>th</sup> March 2022	60	49
Organize two capacity building workshop with 50 [lawyers, judges, police officers] on the application of the CEDAW and MAPUTO Protocol. The objective is	Northwest	CWA, ICONAH, Finance junction	27 <sup>th</sup> May 2022	25	25
for these conventions to be called in aid by them to fill the gaps in our national laws.	Southwest	HOLIDAY INN RESORT	14 <sup>th</sup> June 2022	25	25

Train 40 customary court judges using promotional Human Rights Laws in handling of SGBV/HP cases. The objective is to make them use Human Rights-based approach in handling such cases henceforth.	Southwest	Holiday Inn Resort	7 <sup>th</sup> Oct, 2022	20	20
	Northwest	Immaculate Conception Nazareth home, finance junction	14 <sup>th</sup> Oct, 2022	20	20
Continuous awareness raising campaigns on communication channels including traditional/social meeting groups, schools, motor parks, churches etc of the existing laws guaranteeing equality and condemning violence to encourage	SOUTH WEST	OIC MARKET BUEA	8th/10/2022	20	20
survivors use these laws and access justice and also give visibility	NORTH WEST	BAMBILI SQUARES AND MARKET	15/10/2022	20	20
Roundtable Conference Discussion on the theme: Unite! Activism to end violence against women and girls.	SOUTHWEST	CHIEF PALACE MUDEKA	30/11/2022	150	201

## SUMMARY OF 2023 RESULTS ACHIEVED

ACTIVITY IMPLEMENTED	REGION	PLACE	DATE	TARGET	NUMBER OF PERSONS REACHED
Sign media coverage contracts with two television stations to cover capacity building workshops, broadcast to the general public and host live awareness raising campaigns on the importance of strategic	Northwest	Eagles' Eye Africa	Jan 18 <sup>th</sup> , 2023	1	1
	Southwest	My Media Prime	Jan 18 <sup>th</sup> , 2023	1	1
litigation. Organize Two (2) Capacity building workshops for 60 Lawyers and Magistrates on strategic litigation	Northwest	Regional Council Hall Up-Station Bamenda	Feb 15 <sup>th</sup> , 2023	30	30
	Southwest	Holiday Inn Resort Limbe	22 <sup>nd</sup> Feb, 2023	30	32
Organized two capacity building workshops for 40 civil society leaders on how to access the African commission on human and people's rights with complaints.	Northwest	CWA, ICONAH, Finance junction	20 <sup>th</sup> April 2022	20	20
	Southwest	HOLIDAY INN RESORT	12 <sup>th</sup> May 2022	20	22

					]
Organized two talk-shows (Media awareness raising campaigns) sensitizing the community on the importance of strategic litigation.	Northwest	Eagles' Eye Africa	July 21 <sup>st</sup> , 2023	1	1
	Southwest	My Media Prime	September 7 <sup>th</sup> , 2022	1	1
Organized sensitization talks on GBV in commemoration of 16days activism	Southwest	Tiko council community radio	November 21 <sup>st</sup> , 2023	1	1
Participated in an awareness walk for the official Launch of 16days of activism.	Southwest	Tiko round about to holfort field	November 25 <sup>th</sup> , 2023	15	11
Visited two schools in the Mutengene zone	Southwest	REPACOL and FETCOL	November 30 <sup>th</sup> , 2023	2	2
Community visits for sensitization.	Southwest	Likombe	December 5 <sup>th</sup> , 2023	1	1
Round table discussion on the theme "invest to prevent violence against women and girls".	Southwest	Batoke Chief Palace	December 9 <sup>th</sup> , 2023	150	59
Organized a Seminar on the theme "invest to prevent violence against women and girls".	Southwest	Tiko council hall.	December 10 <sup>th</sup> , 2023		