# WOMEN IN POLITICAL LEADERSHIP IN KENYA

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#### Introduction

- Discrimination contributes to women's marginalized role in political processes.
- Women's participation in political-decision making processes contributes to shaping a development framework that can transform their lives.
- Equality can lead to greater social political and economic justice.

### **Facts and Figures**

- Women make up half of the world's population; they are not a minority group!
- Women perform two-thirds of the world's work and produce 50% of all food, but earn only 10% of world income and own only 1% of world property!
- Women are estimated to account for almost two-thirds of the 1.4 billion people globally who live in extreme poverty.

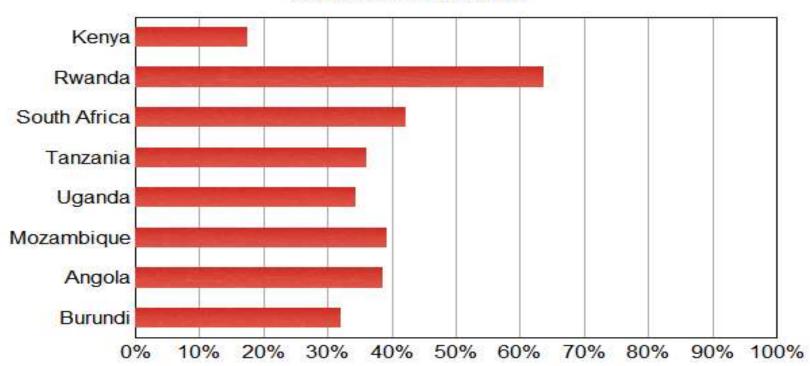
## GLOBAL POLITICAL WOMEN REPRESENTATION IN POLITICS

- Only one in five parliamentarians is a woman.
- Women's hold just 17% of ministerial positions around the world.
- Only 13 of 193 heads of government are women.
- Women account for only **20**% of elected councillors; and hold mayoral positions in only **10** of the world's 195 capital cities.
- Based on these trends, women will not be equally represented in parliaments until **2065**, and will not make up half the world's leaders until **2134**.

### WOMEN'S POLITICAL REPRESENTATION IN THE NATIONAL ASSEMBLY ACROSS AFRICA

Women's Political Representation



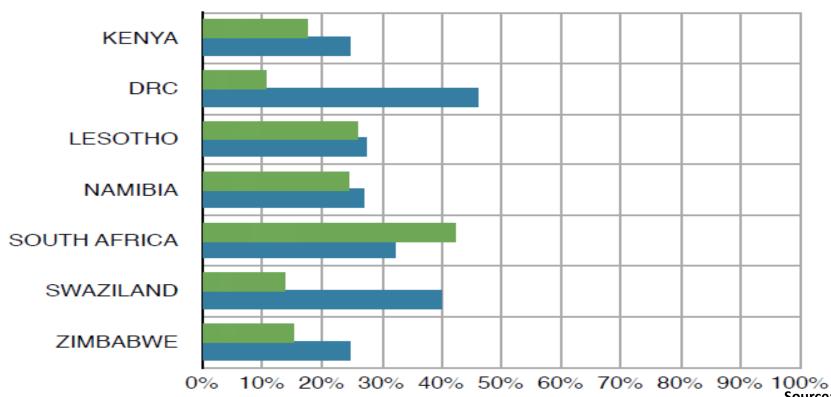


### PERCENTAGES OF WOMEN IN THE UPPER & LOWER HOUSE

Lower House

Upper House

Percentages of Women in the Upper & Lower Houses



\*\*\*In Kenya the National Assembly = the upper house and the senate = the lower house\*\*\*

Source: SADC GENDER MONITOR

#### KENYAN PERSPECTIVE

- The Constitution of Kenya 2010 has provided hope for women since its promulgation on 27<sup>th</sup> August 2010.
- It allows for the possibility to strengthen the women's movement.
- Not much has changed though.

## Challenges Facing Kenyan Women Politicians

- Male-oriented political parties;
- Biased selection and nomination processes;
- Lack of internal democracy;
- Undemocratic membership recruitment; and
- Absence of substantive elections in leader's recruitment

## Challenges Facing Kenyan Women Politicians

- Unresponsive judicial system see for instance, *In the Matter of the Principle of Gender Representation in the National Assembly and the Senate* [2012] eKLR (Supreme Court: Advisory Opinion Application No. 2 of 2012).
- The Court in this matter ruled that the principle could only be implemented progressively. This was a major blow to women
- Social, cultural, economic and religious barriers.

### WOMEN REPRESENTATION IN KENYAN PARLIAMENT

- The National Assembly has a total of 349 members out of which only 61 are women (17.5%).
- The Senate has a total of 68 members out of which 18 are women (24.7%).
- This brings the total to only 79 women in Parliament as compared to men who make up 338 of the representation (19%).

#### **Commendable Initiatives**

- Kenya Women Parliamentary Association (KEWOPA).
  - founded in 2001 in response to the need to increase the number of women parliamentarians
  - Works very closely with FIDA-Kenya on issues affecting women and children
  - FIDA-Kenya actively involved in capacity building for KEWOPA members to influence gender sensitive laws

#### **Commendable Initiatives**

- KEWOPA initiated and successfully lobbied for the following:
- the Children's Act of 2002;
- the Sexual Offences Act of 2006;
- the Counter Trafficking in Persons Act of 2010;
- the review of the Employment Act, No. 11 of 2007, which led to the increase in maternity leave to four months;
- the Prohibition of Female Genital Mutilation Act, 2011

#### **Commendable Initiatives**

- National Gender and Equality Commission (NGEC).
  - The NGEC is the main watchdog body to coordinate, monitor and ensure compliance to & implementation of women and gender related provisions in the 2010 Constitution.

### Looking ahead - Opportunities

- Promote principles of equality and nondiscrimination;
- Concrete targets to increase women's participation and influence in political and public life;
  - Increase women's representation and participation in formal politics and decision making;
  - Increase proactive support for women's participation and leadership.
  - Tackle barriers to women's participation and influence.

## Looking ahead – Opportunities (Cont.)

- Getting the balance right when tracking change;
- Address structural factors that perpetuate crisis, inequality, insecurity and human rights violations.
- Develop law and policies with the full participation and leadership of women; and
- Ensure strong mechanisms for accountability within countries and at the international level.

#### CONCLUSION

- Political participation is an important step for individual women along pathways towards greater influence in public life.
- Women should be treated as active partners in development rather than passive beneficiaries of aid.
- Enabling frameworks must contain mechanisms that enable women, to hold leaders to account for progress.

### END

### THANK YOU!